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**Exam** : **1Z0-1050-23**

**Title** : Oracle Payroll Cloud 2023  
Implementation Professional

**Vendor** : Oracle

**Version** : DEMO

**NO.1** How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Modify the copy of the seeded payslip template and use it in a copy of the seeded payslip report.
- B. Open the seeded Payslip report and edit the template.
- C. Payslips cannot be configured and must be built from the beginning.
- D. Rename the seeded Payslip report and edit the content within the seeded template.

**Answer:** D

**NO.2** Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

- A. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry
- B. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- C. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry
- D. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry

**Answer:** C

**NO.3** Whilst testing the payroll ran, five workers went into error status. The remaining 10,000 workers completed successfully. You have reviewed and corrected the underlying issues for the five workers and now need to correct their payroll results.

What action should you take?

- A. Mark erred workers for retry and retry the payroll.
- B. Manually update the payroll run status for each worker from error to complete.
- C. Rollback the payroll run and reprocess
- D. Process Payroll

**Answer:** B

**NO.4** Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Alter the sequence of the elements on the element entries page.
- B. Use the default priority of the primary classification of the element.
- C. Set the priority of the element on the element definition page.
- D. Set the effective process priority within the element entries page.

**Answer:** B

**NO.5** You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?

- A. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

**D.** Create a balance feed to feed the salary balance to the car allowance element.

**Answer:** D

**NO.6** What is the maximum number of segments that a cost allocation key flexfield can have?

**A.** 30

**B.** 20

**C.** 25

**D.** 10

**E.** 15

**Answer:** B

**NO.7** Which delivered report can be used to verify the details of all payments made to third-parties?

**A.** Payroll Activity Report

**B.** Third-Party Invoice Listing

**C.** Third-Party Payment Register

**D.** Payment Register Report

**Answer:** B

**NO.8** You have a requirement to control the values of one input value from another input value.

How do you achieve this?

**A.** You can achieve this requirement using the table-validated values sets.

**B.** You can achieve this requirement using the independent and dependent value sets on input values.

**C.** You can achieve using lookups.

**D.** You cannot achieve this because interdependency on input values is not possible.

**Answer:** D

**NO.9** If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

**A.** Correct the errors, create a new batch, validate and transfer the batch again.

**B.** Correct the errors, delete the batch, create a new batch, validate and transfer the batch again.

**C.** Undo the batch, correct the errors, validate and transfer the batch again.

**D.** Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again.

**Answer:** A